

FY25 Grad Assistantship rates

Minimum stipend rates: Assistantships can be awarded for 15 or 20 hours per week. Students must be paid at least the minimum rate below and be registered for the allowed number of credits (9-10 in fall or spring, 2 in summer) to qualify for an assistantship.

Minimum Stipend Rates (resident & nonresident)	Min stipend per month	Min per semester	Min per 9 months	Min per 12 months
Full time (.5 FTE, 20 hours)	\$1,515	\$6,060	\$13,635	\$18,180
Three-quarter time (.37 FTE, 15 hours)	\$1,136	\$4,544	\$10,224	\$13,632

Tuition Remission: Graduate Assistants (TA's and RA's) are eligible for a tuition reduction that covers 100% of tuition and program fees for campus courses. The general activity fee and other miscellaneous fees are assessed at the regular rate.

Tuition category	Tuition rate	+Program fees	=Tuition remission (<u>funding source pays</u>)	Tuition remission for 9 credits	Tuition remission for 18 credits
SD Resident*	\$338.90	\$84.80	\$423.70	\$3,813.30	\$7,626.60
Nonresident	\$680.25	\$84.80	\$765.05	\$6,885.45	\$13,770.90
Distance courses	\$470.45	\$0	\$470.45	\$4,234.05	\$8,468.10

*SD resident includes WRGP states (AK, AZ, CA, CO, HI, ID, NV, NM, ND, MT, OR, UT, WA, WY) and SD Advantage (SDBOR grads from CO, IA, IL, KS, MN**, MO, MT, ND, NE, WI, WY).

**For MN students enrolled prior to Spring 2025: contact the grad office for information.

Compensated hours: Grad assistantship EPAFs can be issued in the following increments:

- full time (.5 FTE),
- 3/4 time (.37 FTE),
- hybrid assistantships (2 positions of .12, .25, or .37 FTE. The total of the positions must equal .37 or .5 FTE.)

During the academic year, ALL grad students are limited to 20 compensated hours per week for all positions combined. Students with a summer assistantship may also be awarded an hourly appointment subject to the conditions listed in this document. (A student with a full time summer assistantship of 20 hours and max hourly pay of 10 hours may be eligible for up to 30 hours per week.)

FICA/Fringe: BOR policy 5:6 states graduate students may be subject to FICA withholding when enrolled in fewer than 5 credits (excluding international students residing in the U.S. less than 5 years). Departments, PI's, and students should anticipate an 8% fringe rate in these cases (usually during the summer term).

FY25 Grad Assistant tuition incentive rates

Registration requirements & student costs: Students must be registered for the allowed number of credits (9 or 10 in fall or spring, 2 in summer) to qualify for an assistantship. Students can qualify for an assistantship with fewer than full time credits in the final semester (1 time only).

Grad assistants are assessed the general activity fee for campus courses. Nonresident students enrolled in distance courses with CEM, ENGM, and MEM prefix are assessed an online delivery fee. Campus international students are also assessed a \$150 fee each fall and spring semester.

Students costs	General Activity Fee (student pays)	Student costs, 9 credits	Student costs, 18 credits
Campus courses	\$49.60/cr	\$446.40	\$892.80
Distance courses***	\$178.85/cr	\$1,609.65	\$3,219.30

***waived for SD residents

Summer pay: Students must be registered for 2 summer credits and be paid at least the minimum summer semester rate below to qualify for an assistantship. Summer contracts must be issued separately by fiscal year but are part of the same academic term, with one third paid in Summer I (June) and two thirds paid in Summer II (July-August). If the student will not be paid for both Summer I and Summer II, please contact the Grad Office to verify tuition remission eligibility.

Minimum Stipend Rates (resident & nonresident)	Minimum stipend for summer I	+Minimum stipend for summer II	=Minimum semester stipend for summer term
Full time (.5 FTE, 20 hours)	\$1,515	\$3,030	\$4,545
Three-quarter time (.37 FTE, 15 hours)	\$1,136	\$2,272	\$3,408

Tuition category	Tuition remission, 2 credits
SD Resident	\$847.40
Nonresident	\$1,530.10
Distance courses	\$940.90

Student costs	Mandatory fees (2 credits)
Campus courses	\$99.20
Distance courses***	\$357.70

***waived for SD residents

Hourly pay: Grad level hourly pay is to be used in limited circumstances when an assistantship is not possible. Positions are limited to 10 or fewer hours per week at the hourly rate listed below. Grad hourly requirements do not apply to federal work study or non-academic positions such as Campus Safety, Dining, etc. Hourly positions do not include reduced tuition.

Level of Effort	Fall or Spring registration required	Summer term	Minimum Rate per hour	Maximum earnings per semester
Grad Hourly	2 credits	Pre-registration for fall term	\$26.75	\$4,280