

SOUTH DAKOTA SCHOOL OF MINES AND TECHNOLOGY

Policy Manual

SUBJECT: Campus Investigations

NUMBER: Policy IV-10 (Formerly Policy IV-A-25)

Allegations of conduct that occur on institutional property or at events officially sponsored by the institution, conduct that arises out of membership in the institutional community or conduct elsewhere, otherwise proscribable under South Dakota Board of Regent and institutional policies, that adversely affect the institution, its affiliated organizations, or members of the institutional community or their pursuit of its objectives, may be investigated.

A. Employee

The Title IX/EEO Coordinator (Director of Human Resources) investigates allegations of employee misconduct, including but not limited to human rights violations as defined in BOR policy 1:18 and fraud violations as defined in BOR policy 4:37.

B. Student

The Student Conduct Administrator (Director of Residence Life and Surbeck Center/Student Conduct Administrator) determines the facts of allegations of student misconduct as defined in BOR policy 3:4.

Per BOR policy 1:18, the Title IX/EEO Coordinator (Director of Human Resources) investigates allegations of human rights violations. If these allegations involve student misconduct the Title IX/EEO Coordinator (Director of Human Resources) will lead the investigation with the assistance of the Student Conduct Administrator (Director of Residence Life and Surbeck Center/Student Conduct Administrator).

C. Student Employee

The Title IX/EEO Coordinator and the Student Conduct Administrator investigate alleged employee misconduct jointly with respect to student employees. Exceptions include the following:

1. The Title IX/EEO Coordinator (Director of Human Resources) is the sole investigator of allegations of fraud violations as defined in BOR policy 4:37.
2. The Title IX/EEO Coordinator (Director of Human Resources) will lead the investigation of allegations of human rights violations per BOR policy 1:18 with

the assistance of the Student Conduct Administrator (Director of Residence Life and Surbeck Center/Student Conduct Administrator).

D. Campus Safety

The Campus Safety Officer will document and report as relevant all campus safety concerns. Unsafe work practices and/or environmental health and safety concerns will be provided by the Campus Safety Officer to the Director of Environmental Health and safety for investigation and/or resolution. Campus incidents such as vandalism, automobile accidents, destruction of property, etc., occurring on campus, but not in the residence halls, will be reported to the Rapid City Police Department through the Campus Safety Office. The Campus Safety Officer will provide the RCPD with assistance in their investigations. If such incidents allegedly involve student misconduct, the Campus Safety Officer will provide written allegations to the Student Conduct Administrator (Director of Residence Life and Surbeck Center/Student Conduct Administrator).